



Terms of Reference

Consultancy for a Third-Party Youth Organization

Process and Impact Evaluation of IPPF's Gender Transformative Youth Programme

1.0 About the International Planned Parenthood Association (IPPF)

The International Planned Parenthood Federation is a global healthcare provider and a leading advocate of sexual and reproductive health and rights (SRHR). IPPF is a worldwide federation of national organizations working with and for communities and individuals in more than 146 countries, providing an integrated package of SRHR care. Young people are at the heart of IPPF's interventions. In 2021, 34.7 million young people completed a quality assured CSE programme, and 98.4 million sexual and reproductive health services (SRH) were delivered to young people, representing 43 per cent of all services. In addition, 82 per cent of Member Associations (MAs) have at least one young person on their governing board.

2.0 About IPPF's Gender Transformative Youth Programme

IPPF's gender-transformative youth programme is a two-year programme intended to catalyze change through a consortium led by an IPPF Member Association in collaboration with other MAs, Collaborative Partners, affiliated youth networks and external youth organizations from across the world. The programme was designed by young people and articulated young people's roles as drivers of change and action at the national, regional and international levels. The programme is also anchored on the need to advance the sexual and reproductive health rights of all diversities of young people. It recognizes their right to safe and pleasurable sexuality free of coercion, judgment and stigma. The programme relies on evidence to generate lasting solutions, leading to stronger youth leadership, engagement, and youth-centered programming and services in IPPF's Member Associations.

3.0 Third-Party Monitoring

IPPF is looking for an external youth-led organization as a third-party monitor to track progress and performance and assess whether and how the programme delivers against key outcomes. These outcomes have been identified by developing a theory of change against five impact areas (see below). Additional indicators, including the programme's contribution to strengthening youth partners, sustainability and IPPF institutional transformation as a youth-centred organization, will also need to be identified and monitored. It is also expected that the third-party partner will identify and document lessons learned, make recommendations to inform the design and implementation of the programme and other IPPF youth interventions and work with the consortium partners to disseminate results.

4.0 Consortium Design and Methodology

IPPF has launched a competitive process for selecting a consortium led by an IPPF Member Association (MA). The consortium will consist of IPPF Collaborative Partners (CPs), national or regional IPPF youth

networks and at least one external partner with relevant expertise in the identified impact areas under the programme's theory of change. The Consortium is expected to work in more than six countries across several regions, including Africa, the Middle East and North Africa, Asia Pacific, Europe, Latin America and the Caribbean, and North America. **Timeline:** Expressions of interest (EoI) from the consortium lead will be submitted to IPPF by the 30th of May, 2022, after which proposals will be submitted for consideration by the 22nd of June, 2022. The expected date of commencement for the programme is the 10th of September 2022.

Methodology

The Third-Party Monitoring organisation will interrogate reports and undertake field visits and specific time-bound in-depth studies to explore and document good practices, specific implementation challenges, and learning areas in the programme.

The methodology will include:

- Assessing the relevance of the programme design and implementation to Consortium's members' contexts and ensuring it is driven by the overall programme principles;
- Evaluate programme performance by regular reviews of qualitative and quantitative data reported by the programme;
- Convening learning and cross-pollination meetings between the implementing consortium, IPPF and partners;
- Documenting key learnings from the programme;
- Developing specific additional research and learning pieces on topics to be agreed upon with IPPF.

5.0 Scope of Work

The assignment will be guided by the indicators developed from the programmes theory of change (ToC) and additional indicators developed with the consortium partners as required, addressing

- Impact
- Effectiveness
- Sustainability

The programme's theory of change targets five impact areas:

- **Impact Area 1:** Young people and adolescents, especially key groups, influence and receive comprehensive sexuality education that embraces sex positivity.
- **Impact Area 2:** Community power holders, including community leaders, teachers, and parents & caregivers, contribute to empowering young people and adolescents, especially key groups, to realize their SRH rights.
- **Impact Area 3:** Young people and adolescents, especially key groups, access gender-transformative, high quality and affordable youth-friendly SRH services supported by the state and have positive experiences when receiving these services.
- **Impact Area 4:** Young people and adolescents, and especially key groups, advocate for their SRH rights.
- **IPPF Impact Areas:**
 - Youth are equipped with the agency and capacity to lead and implement a gender transformative IPPF programme supporting key groups to realize their SRHR rights.
 - IPPF's youth-centred model is integrated into the programmatic design and its systems and structures.

It is expected that the consortium will work with young people and adolescents in all their diversity. Key groups are populations of youth and adolescents, including youth who are gender diverse, LGBTIQ+, experience disabilities, live with HIV, are displaced or part of migrant populations, live in rural areas, are from poor backgrounds, are racially or ethnically discriminated against, are indigenous, are girls who are pregnant or married early, are drug users, prisoners, sex workers, youth in humanitarian settings, or are out of school. The extent to which young people at the margins will be engaged in implementing the programme, not just as “beneficiaries” but as key actors, will also be a critical part of the scope of work for the third-party monitor.

Criteria

Key Evaluation Principles

- Assess the design of the gender transformative youth programme regarding its relevance to the realities and contexts of implementing partners;
- Assess the relevance and effectiveness of the gender transformative youth programme’s strategy and approaches for the achievement of its objectives, including contributing to building the agency of young people and potential for longer-term impact;
- Assess the performance of the gender transformative youth programme in terms of its effectiveness, efficiency, reach, equity, and timeliness of producing the expected outputs;
- Assess the relevance of the programme’s management arrangements, identify strengths, bottlenecks, lessons learnt and sustainability;
- Analyse underlying factors beyond the consortium's control that affect programme results and impact;
- Provide recommendations to key IPPF programme stakeholders at IPPF for support and follow-up.

6.0 Expected Deliverables

The third-party monitoring organisation will produce six-monthly reports against agreed indicators and submit them to the consortium lead and IPPF Secretariat. A mid-term review (at the end of Year 1) will focus on learnings and recommendations to inform the year two programme design. A final report will include:

- An executive summary;
- An analysis of the quantitative and qualitative aspects and trends of the programme for the key impact areas;
- An analysis of programmatic thematic issues and related findings/lessons learnt;
- Illustrative case studies using Most Significant Change or another qualitative method;
- A conclusion and recommendations of the evaluation.

7.0 Skills and Experience

- An external youth-led organization working in the area of sexual and reproductive health and rights for young people;
- Experience in programme reviews, evaluation, organizational development, or similar work;
- Solid background in M&E and research, including in qualitative assessment. Familiarity with The Most Significant Change methodology is desirable;
- A strong understanding of gender programming and gender transformative change;
- Experience working with socially vulnerable groups of people and a good understanding of safeguarding.

8.0 Submission of Expressions of Interest

IPPF invites applicants to submit the following:

- An Expression of interest, outlining how the applicant meets the criteria and their understanding of the terms of reference;
- Three-page CV outlining relevant qualifications, experience and contacts of three referees for whom similar work has been conducted;
- A copy of similar work completed where applicable;
- A financial proposal.

9.0 Evaluation and Selection

The selection of applicants will be based on criteria developed by IPPF

- **Location:** The consultant(s) can be located anywhere - although some visits to the site location of the projects will be required.

Please submit your applications on or before 3rd June 2022 to: anyanjong@ippf.org

IPPF is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

The candidates must carry out their responsibilities regarding the Safeguarding (Children and Vulnerable Adults) and safeguarding-related policies: Code of Conduct, Respect at Work, Raising a Concern, Confidentiality and Information Sharing, Equality Diversity and Inclusion and Employment Principles.