

Job/Role Title	Global Lead, CSE
Division	MA FACING
Grade	G
Location	Global
Responsible to	DLT member Leading on Youth and CSE

Role Purpose:

To ensure that IPPF's CSE programming is groundbreaking at all levels, unleashing the power and knowledge existing in the Federation on CSE and facilitating connections externally, to drive health, well-being and equality for all adolescents and young people, particularly those excluded by their societies, and be a thought leader in the sector.

Job Context:

For many years, IPPF has been a flag bearer for CSE, recognized by external experts and standard setters such as UNESCO. Over the years, we have delivered leading guidance and been a major contributor to global standard setting. CSE is intrinsically connected with adolescents and youth work, however, it becomes increasingly apparent that these are two huge portfolios in their own right, and both require full-time attention. CSE also becomes more demanding as it becomes a major target of opposition and is linked to the attacks on gender. This position has been developed accordingly.

This is especially important in light of the new strategy, where our success in CSE will no longer be measured in purely quantitative terms where large numbers in one place often mask a lack of progress in others, or where small numbers may mask a highly innovative and effective approach to CSE which brings more sophisticated outcomes related to norm change, to gender equality, to the integration of pleasure. For this reason, the results framework of the new strategy will not measure CSE in quantitative terms but will develop a more sophisticated mixed-method approach to evaluating the impact of our CSE. This is an exciting job that will be at the heart of transforming how we deliver CSE, better leveraging its role in wider norm change, seeking to be braver according to how much each context can stretch, and developing a solid monitoring system. The job holder will not be alone but will be working with and in support of four interconnected Centres of Excellence on CSE to drive the Federation's success in CSE. Adhere to the safeguarding reporting and monitoring requirements of this role.

Deliverables:

- Lead on key CSE-related institutional relationships and ensure IPPF's reputation as a leader is effectively maintained.
- Create opportunities to build relationships that benefit the Federation and enable us to do better. leverage IPPF's value-add to drive improved CSE for all.
- Link the four Centres of Excellence together and leverage their respective strengths in support of the results framework.
- Implement a mixed methods approach to monitoring IPPF's CSE achievements with Centres and with Performance, Learning and Impact colleagues.
- Expand IPPF's evidence base to build a stronger CSE contribution foundation in/to health, well-being and equality outcomes.
- Lead the provision of response tools to Federation members that counter opposition tactics to CSE.
- Integrate teachings and tactics into IPPF's approach to CSE incorporating other focus areas such as, but not limited to, gender equality and lifelong health according to context.
- Assess the need for new or updated CSE technical guidance documents and oversee their development.

- Provide a technical perspective on the formulation/monitoring of policies and innovative/transformative programme approaches.
- Disseminate best practice learning and emerging approaches to key stakeholders and partners through the most appropriate channels.
- Contribute organisational insights and successes to global SRHR sectoral work as IPPF's representative of such bodies.
- Identify new opportunities and funding for IPPF in the areas of CSE and assist in the development of proposals.
- Support and enable a safe environment, adhering to the safeguarding reporting and monitoring requirements of this role.

Expertise:

- Advanced technical knowledge/understanding of CSE, with advanced technical knowledge of youth perspective and gender highly desirable.
- Strong understanding of SRHR.
- Significant experience working in a complex organisation dealing with a breadth of fast-changing and controversial issues.
- Significant experience in supporting learning approaches and research experience is desirable.
- Comfortable representing the organisation at high-level events and fora, and taking leadership in external groups to drive wider change.
- Experience developing tools and guidance, which are drawn from both cutting-edge theory and the actuality of practice.
- Experience in supporting NGOs or partners to drive change at the national level, including an understanding of the challenges and capacity needs of national organisations working in highly restrictive environments for SRHR/CSE.
- Highly honed facilitation skills, with the ability to bring diverse actors together across cultures and geographies, to create an aligned and powerful force for change.
- Experience in resource mobilisation bid writing.

Skills:

- Fluent in English, other IPPF languages desirable - Arabic, French, Spanish (language training will be provided).

Your Ethos:

- Demonstrate an understanding of and commitment to safeguarding in a local and international context.
- Demonstrates ability and willingness to work in a diverse, multicultural, multilingual and intergenerational environment that is anti-racist and respectful of others.
- An intersectional (pro) feminist passionate about sexual reproductive health care rights + justice, including safe abortion.
- Supportive of people's rights regardless of sexuality or gender identity/expression and supportive of workers' rights and access to health care in sex work.

IPPF is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees, volunteers, contractors and partners to share this commitment. Anyone employed with IPPF agrees to sign and adhere to IPPF's Code of Conduct and Safeguarding (Children and Vulnerable Adults) Policy.