

Job/Role	SGBV Senior Advisor (Humanitarian & Development Global)
Division	Humanitarian (ESEAOR)
Grade	F
Location	Located in Kuala Lumpur due to Donor requirements
Responsible to	Humanitarian Technical Lead (works with Global Lead Gender & Inclusions)

Job Purpose:

To develop and coordinate the Sexual and Gender-Based Violence (SGBV) programming and advocacy portfolio, providing guidance and a framework for interventions at the Member Association level and represent the federation in regional and global fora. The portfolio will include providing close technical support to seven Asian MAs of the Humanitarian SPRINT project, as well as humanitarian and development SGBV activities under core and restricted funds.

Job Context:

SGBV is a human rights violation associated with death, injury, and a broad range of negative sexual and physical health issues and socioeconomic impacts. The root causes of SGBV are abuse of power, gender inequalities, discrimination, and harmful societal norms. During emergencies such as conflicts, natural disasters, or infectious disease outbreaks such as Covid-19, the risk to survivors' sexual and reproductive health caused by violence, exploitation, and abuse is heightened, particularly for women and girls but also marginalized and excluded groups such as populations of diverse SOGIESC. SGBV is an essential component of IPPF Integrated Package (IPES) and the Humanitarian Minimum Initial Service Package (MISP) for SRH in Crisis provided by Member Associations as part of their services, adapting approaches to be context-specific for stable and fragile settings.

This role will provide technical assistance to the Humanitarian and Development Programmes and IPPF Member Associations (MAs) on Sexual and Gender-Based Violence (SGBV) and its intersections with Sexual and Reproductive Health (SRH), and represent the Federation in regional and global fora. This is an exciting job that will be at the heart of transforming how we deliver SGBV services, better leveraging its role in wider norm change seeking to be braver according to how much each context can stretch, and developing solid implementation principles and safe monitoring systems.

Deliverables:

- Develop and coordinate planning and implementing specific SGBV interventions as an essential component of IPPF integrated package of essential services (IPES) and MISP, ensuring collaboration across the Secretariat and Member Associations to maximize programme delivery and impact.
- Provide evidence-based technical support to MAs to build their capacity on prevention of and response to SGBV within SRH programs, including activities to reduce and mitigate the health consequences of SGBV, maximizing opportunities to reach women, youth, people with disabilities, people who are of diverse sexual orientation and gender identity to engage them to advocate for their rights and better respond to the needs of survivors.
- Build partnerships where appropriate with specialist external partners to progress and strengthen SGBV services in SRH programs and represent IPPF effectively in relevant global technical and advocacy groups in the development and humanitarian sectors.
- Work closely with other teams including the Clinical Governance Team to ensure the SGBV portfolio integrates with IPPF's broad SRH mandate;
- Gender and Inclusion Team to ensure all SGBV programs address gendered and intersectional nuances to reach the most affected and; Performance, Learning and Impact Team to leverage IPPF's expertise and learning for the benefit of IPPF Members Associations and the wider SRHR community.

- Develop/Update guidance documents on how to integrate SGBV considerations into programming, including emergency planning and response operations.
- Identify new opportunities and funding for IPPF in the areas of SGBV and assist in the development of proposals.
- Contribute to the implementation of IPPF's gender equality policy, working in close collaboration with the Global Lead, Gender & Inclusion.
- Advance the SGBV discussion within the federation (in collaboration with development and humanitarian teams), including the development of an SGBV Theory of Change.
- Contribute bespoke technical support to restricted projects that include SGBV, including IPPF's flagship humanitarian SPRINT programme.
- Supporting eight MAs in South and South-East Asia to deliver annual work plans for their aims in improving SGBV work.
- Providing support to MAs and GHT colleagues to answer technical queries, offer training and coaching, and provide evidence sources relating to SGBV.
- Review quarterly reports, emergency response reports and contribute to IPPF's final reporting to the donor support and enable a safe environment, adhering to the safeguarding reporting and monitoring requirements of this role.

Expertise:

- Significant experience in SGBV, programme design, implementation, capacity building and advocacy in development and humanitarian settings.
- Significant experience developing organizational guidance and promoting reflective learning on technical issues relating to SGBV.
- Advanced understanding of gender transformative programming and inclusion, and on how humanitarian crises affect different segments of a population, including women and men in their diversity, youth, people with disabilities, including those of diverse sexual orientation and gender identity, etc.
- Significant experience in training and mentoring teams on SGBV programming with the ability to bring diverse actors together across cultures and geographies to create an aligned and powerful force for change.
- Strong track record of technical leadership and proven ability to produce demonstrable results.
- Experience working in SGBV programs in the Health Sector settings, including on reproductive coercion, intimate partner violence, sexual violence and female genital mutilation.

Skills:

- Strong facilitation and presentation skills for internal and external audiences.
- Sound judgement, particularly in constrained and pressured situations and environments.
- Fluent in English, other IPPF languages are desirable.

Your Ethos:

- Demonstrate an understanding of and commitment to safeguarding in a local and international context.
- Demonstrates ability and willingness to work in a diverse, multicultural, multilingual and intergenerational environment that is anti-racist and respectful of others.
- An intersectional (pro) feminist passionate about sexual reproductive health care rights + justice, including safe abortion.
- Supportive of people's rights regardless of sexuality or gender identity/expression and supportive of workers' rights and access to health care in sex work.