

Job Posting: Senior Performance, Learning & Impact Advisor

Company: International Planned Parenthood Federation (IPPF)

Location: Mexico City

Range: \$70,000.00 - \$76,000.00 per month

About IPPF: Global Organization, with operations in over 140 countries, is looking to hire a Senior Performance, Learning & Impact Advisor for its main office in Mexico. This individual will be responsible for monitoring and evaluating aspects at a regional level (Americas and the Caribbean).

Role Overview: As a Senior Performance, Learning & Impact Advisor at IPPF, you will play a crucial role in ensuring high-quality delivery, building and developing the utilization of targeted performance metrics, and driving a culture of learning to deliver maximum impact. Working across the Region and as part of the Global Performance, Learning & Impact team, you will advise and support various stakeholders on monitoring, evaluation, and key result areas. This role offers an exciting opportunity to contribute to meaningful change and make a real difference in the lives of individuals worldwide.

Responsibilities:

- Generate and analyze data and evidence in the region required as part of IPPF Strategic Results Framework.
- Advise on and provide effective monitoring and evaluation tools, frameworks, processes, systems, and training.
- Ensure quality assurance on data and ensure performance and evaluation data are tracked, current, cleansed, accurate, and consistent for reporting and decision-making purposes.
- Evaluate data (quantitative and qualitative) to identify strengths/weaknesses and implement mechanisms for corrective actions and continual improvement.
- Promote and share learning, best practices, and knowledge within the Region and across the Secretariat.
- Contribute to Donor Reporting and APR working collaboratively with colleagues across the Secretariat.
- Conduct/commission qualitative research and collaborate/partner with institutions and working groups to optimize progress and knowledge sharing.

- Contribute to the creation and evolution of global tools and frameworks to support the development of the whole Federation.
- Utilize data to inform programming and decision-making at MA and global levels.

Requirements:

Educational Background:

- Bachelor's degree in social sciences, or a related discipline.
- Specialized training or certification in Monitoring and Evaluation, Data Analysis, or related fields is highly desirable.
- Proficiency in English and Spanish (French is desirable) with excellent writing and presentation skills.
- Additional qualifications in project management, research methods, or public policy would be advantageous.

Years of Experience:

- Minimum of 8 years of experience in monitoring and evaluation roles, preferably at the regional or national level in the programmatic and development sector.
- Experience in managing and coordinating monitoring and evaluation activities across diverse teams and stakeholders.
- Demonstrated track record of implementing effective monitoring and evaluation frameworks and systems.

- Track record of excellent M&E implementation at the regional or national level in a programmatic and development sector setting.
- Experience in developing and using digital tools and systems for effective performance tracking, evaluation, and knowledge sharing.
- Strong facilitation and training skills with evidence of intervention design and development.
- Ability to embed standards and performance measures to deliver tangible improvements in impact and performance.
- Excellent analytical skills with experience in using quantitative and qualitative data to inform decision-making.
- High level of organizational skills, planning, and time-management.
- Experience in coordinating and managing people and teams to create a learning environment.
- Proactive, collaborative, and able to work effectively with diverse cultures and backgrounds.

- IT proficiency and commitment to safeguarding, anti-racism, and no discrimination.