**Job/Role Title:** Global Movement Support Advisor

**Grade:** E

**Responsible to:** Global Lead – Opposition & Narratives

**Location:** Global (can be located inDelhi, Kuala Lumpur, Nairobi, Tunis, or Mexico City)

**Role Purpose:** 1)To coordinate a multi-country advocacy project funded by Global Affairs Canada (GAC) aiming to enhanced legislative and policy environment in favour of SRHR, safe abortion, CSE and gender equality, at global, national, and sub-national levels. 2) To also liaise with other relevant funded projects, including coordination, alignment and synergies.

**Context of Role:** Millions of people around the world still lack access to high quality, rights-based sexual and reproductive health (SRH) services. We are also facing increasing global and national opposition to SRHR and a world prone to natural disasters and conflicts. Abortion care is commonly under-resourced, stigmatized and criminalized, with multiple barriers making safe abortion care inaccessible, particularly for poor and marginalized communities. Coordinated and well-funded opposition also pushback on the delivery of Comprehensive Sexuality Education (CSE) which is central to children and young people’s well-being and protection from coercion. Anti-rights and anti-gender movements are increasingly attacking all spheres of SRHR and constitute a tangible barrier to enjoyment of rights.

IPPF support Member Associations (MAs) to create and champion a supportive and enabling environment for abortion care and CSE. By working closely with key stakeholders and communities, including those typically excluded from traditional health systems, MAs support shifting social norms, policies and legislations that restrict access to abortion information and care. IPPF support linking MAs and progressive movements across countries in key spaces to share practice, tactics, tools and learning. Through small grants we will amplify MAs and social movements’ efforts to:

* Mobilize bottom-up, popular support for progressive policy change to bring about normative shifts which in turn will be counteract anti-gender/anti-SRHR forces.
* Deliver communications to reframe narratives and respond to anti-gender/anti-SRHR opposition strategies.
* Advocate for favorable laws and regulations on CSE and abortion. Ensuring that resulting wins are presented in regional (African Union, ECLAC) and global spaces (UN).
* Advocate for liberalization of regulations to ensure access to CSE, abortion and key supplies, commodities and medication needed for SRHR.
* Document and share key learnings from IPPF’s [defend the defenders](https://gh.bmj.com/content/7/4/e008867) initiative which highlights the discrimination, stigma, threat, and attacks faced by frontline activists and service providers.

**Deliverables**:

* **Coordination & planning** activities to ensure successful implementation, working in close collaboration with External Relations teams and Architect of Cooperations in Regional Offices, Global Leads on CSE and Abortion and with participating MAs, ensuring that all parties collaborate and find opportunities to maximise resources, efforts and impact.
* **Learning, communication and knowledge sharing:** Facilitate knowledge sharing and communication to improve learning from national advocacy grants and programmes. The post holder will lead the dissemination of information internally and externally and will ensure that learning from programme implementation informs practice.
* **Grant management**: Responsible for setting up and manage an efficient and effective grant management system to provide national funding to member associations and social movements, fully compliant with IPPF’s regulations and the donor’s requirements, able to achieve the objectives of the project.
* **Reporting:** Coordinate, support and ensure that narrative and financial reports are compiled and submitted on time, supporting quality and donor compliance, relevant dissemination, and timely submission to the relevant finance teams and to the donor.

The Global movement support advisor will:

* Develop and coordinate project workplans
* Set-up and operate a grants management and reporting system for national initiatives
* Support learning activities and capacity strengthening initiatives
* Organise virtual and face-to face meetings with relevant IPPF & MAs colleagues
* Ensure Federation-wide internal communication on progresses
* Support external communication including to donors
* Support quality reporting from each of the grantees and relevant dissemination
* To take collective responsibility for safeguarding
* To undertake any other reasonable duties as may be requested from time to time.

**Expertise:**

* Strong understanding of Sexual and Reproductive Health, Rights & Justice (SRHRJ), LGBTQI+ issues, social movements and anti-SRHR opposition including in highly hostile contexts.
* Significant experience of working in a complex organisation dealing with a breadth of fast-changing and controversial issues. Experience of federation or network working is desirable.
* Experience of supporting NGOs or grassroots movements to drive change at national level, including an understanding of the challenges and capacity building needs of national organisations working in service provision and national advocacy desirable.
* Experienced in working with social movement or activist platforms, alliance building and community organising.
* Experienced in a diversity of strategies and tactics to bring about social, cultural, political and legal change in a low or middle-income country.
* Grant-making and project management experience.
* Knowledge management experience within multi-cultural and multi-lingual environments.
* Experience with activists’ protection, safety mechanisms and crises management is highly desirable.
* Ability to positively interact with a range of colleagues and external partners.
* Team player with honest and constructive communication, flexibility and ‘can-do’ approach.

**Skills:**

* Grant management, monitoring and evaluation skills including financial and numeracy to monitor financial performance.
* Outstanding oral and written English is essential. Fluency in another widely-spoken language in IPPF such as French, Spanish, Portuguese, Russian or Arabic is highly desirable.
* Good writing skills to interact and engage culturally and gender diverse groups from technical and non-technical audiences.
* Ability to work independently, to effectively deliver on tight deadlines and to manage competing priorities.

**Your Ethos:**

* Demonstrate an understanding of and commitment to safeguarding in a local and international context.
* Demonstrates ability and willingness to work in a diverse, multicultural, multilingual and intergenerational environment that is anti-racist and respectful of others.
* An intersectional (pro) feminist passionate about sexual reproductive health care rights + justice, including safe abortion.
* Supportive of people’s rights regardless of sexuality or gender identity/expression and supportive of workers’ rights and access to health care in sex work.

IPPF is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees, volunteers, contractors and partners to share this commitment. Anyone employed with IPPF agrees to sign and adhere to IPPF’s Code of Conduct and Safeguarding (Children and Vulnerable Adults) Policy.