



Job Title: Health Research Scientist - Evidence and Impact for SRHR, 1 yr Fixed Term Contract

Reports to: Director, Performance, Learning & Impact (PLI)

Location: US (Washington D.C., NY, MD, NJ, VA) / UK (London) / Switzerland / India (Delhi) / Kenya (Nairobi) **Remotely working and Up to 25% International Travel**

Grade: F

Role Purpose:

Lead the **design and implementation of research studies**, including sentinel studies, that predict and track sexual and reproductive health and rights (SRHR) trends, **quantify the impact of US funding cuts and actions by anti-rights and anti-gender groups** on access to services and health outcomes—especially for vulnerable and marginalized groups. Oversee secondary analysis of IPPF’s routine service data to **predict health outcomes** and **build a richer understanding of IPPF clients’ profiles** to guide programming decisions and resource allocation. Research studies will be designed and implemented in collaboration with IPPF Member Associations (MAs) and Collaborative Partners (CPs).

Context of Role:

IPPF delivers and advocates for quality, rights-based sexual and reproductive health and rights (SRHR) services through a global network of MAs and CPs. We generate extensive service data across diverse settings. This role turns that data into actionable insights—anticipating outcomes, identifying inequities, and informing strategic choices in a rapidly shifting funding and policy environment.

This role ensures that IPPF’s unparalleled SRHR service footprint is matched with world-class research insights—**predicting outcomes, protecting access, and prioritizing resources** for those most affected by the changes in the SRHR, global health and international development funding and policy landscape.

Key Responsibilities:

- **Predictive Analytics & Outcome Forecasting**
 - Build and maintain predictive models using IPPF’s service statistics, client-level records, and contextual indicators to forecast SRHR outcomes (e.g., unintended pregnancies and unsafe abortions averted, contraceptive method continuation / discontinuation, HIV/STI service access and uptake.).
 - Translate forecasts into scenario analyses for strategic planning and decision-making, and dissemination of findings internally and externally.
- **Sentinel Studies on SRHR Trends**
 - Design a sentinel surveillance framework with a purposive sample of MAs and facilities to monitor timely indicators (access, quality, method mix, stock-outs, costs, client experience, and rights-related disruptions).
 - Establish common protocols, sampling frames, minimum datasets, and data quality standards; oversee training, piloting, and quality assurance.
- **Client Profile**
 - Design research to deepen understanding of who uses IPPF services and who is left behind: segment clients by demographic, socio-economic, and behavioral profiles; identify barriers to access and contraceptive method uptake and continuation.
 - Combine routine data, short client intercept surveys, and qualitative insights to create equity analysis (e.g. heatmaps) that inform targeted outreach and differentiated service delivery models.
 - Work with the regional PLI advisors to strengthen SRHR equity metrics (reach, quality, outcomes, financial protection) as part of routine reporting.
- **Evidence Translation & Capacity Strengthening**
 - Turn technical outputs into concise decision notes, policy-ready briefs and talking points on the consequences of restrictive policies and funding cuts for leadership, advocacy, and donor engagement
 - Develop dashboards/visuals that communicate uncertainty, equity implications, and expected impact on health outcomes to non-technical audiences for both internal and external use.
 - Collaborate with regional PLI advisors and MAs/CPs on research initiatives including producing and sharing research and analysis guidelines, templates and toolkits

Deliverables:

- **Predictive Model Suite** deployed for at least 5 priority SRHR areas with scenario options and equity overlays.
- **Sentinel Study Platform** operational in ≥ 8 countries with quarterly trend dashboards and an annual synthesis report.
- **Impact Assessment** on US funding cuts/anti-rights restrictions completed in ≥ 4 contexts, with policy briefs and presentations for advocacy.
- **Client Profiles & Equity Heatmaps** produced for ≥ 6 high-volume MAs; evidence adopted in at least 3 program redesigns or targeting strategies.
- **Capacity Package** (methods guidance, code libraries, training workshops) implemented with documented uptake across regions.

Competencies:

- **Equity & Rights Lens:** Demonstrates commitment to SRHR, gender equality, and inclusion; embeds equity considerations in all analyses.
- **Collaboration:** Works seamlessly with MAs/CPs and across IPPF Secretariat divisions.
- **Communication:** Ability to communicate information accurately using a variety of presentation techniques, in accessible language to an audience of varied technical and non-technical backgrounds
- **Quality & Integrity:** Upholds rigorous methods, reproducibility, and ethical standards; ensures data protection and informed consent where required.
- **Learning Orientation:** Builds systems and skills that endure beyond individual projects.
- **Ability to work in multi-cultural environments**

Qualifications:

- **Education:** Master's (required) or PhD (desirable) in Health Economics, Economics, Public Health with strong research, econometrics/biostatistics, or a closely related field.
- **Experience:**
 - 5+ years applying health research approaches to real-world program data in LMIC contexts, ideally in SRHR.
 - Experience with international organisations which focus on health programme development and implementation
 - Proven work with predictive modeling, quasi-experimental impact evaluation, and economic evaluation
 - Track record designing multi-country studies, producing policy-relevant outputs, and supporting program decisions.
 - Experience of working on understanding and documenting healthcare pathways including analysis of impact.
- **Technical Skills:**
 - Advanced proficiency in R or Stata (Python desirable); strong SQL for data wrangling; data visualization (e.g., Shiny/Power BI/Tableau).
 - Experience of systems that harness new technology and innovations.
 - Familiarity with privacy preserving analytics, data governance, and research ethics.
 - Ability to translate complex analyses into practical recommendations for non-technical audiences.
 - Specialist expertise in at least one of the following areas: Economics; Mathematical modelling; Statistics; Operational research; Data science
- **Language:** Fluency in English; additional languages (French, Spanish, Arabic) desirable.

Your Ethos:

- Demonstrate an understanding of and commitment to safeguarding in a local and international context.
- Demonstrates ability and willingness to work in a diverse, multicultural, multilingual and intergenerational environment that is anti-racist and respectful of others.
- An intersectional (pro) feminist passionate about sexual reproductive health care rights and justice, including safe abortion.
- Supportive of people's rights regardless of sexuality or gender identity/expression and supportive of workers' rights and access to health care in sex work.

IPPF is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees, volunteers, contractors and partners to share this commitment. Anyone employed with IPPF agrees to sign and adhere to IPPF's Code of Conduct and Safeguarding (Children and Vulnerable Adults) Policy.